

FINAL MINUTES
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 18, 2022

The Work Meeting of the Elmwood Park Board of Education was held on Tuesday, October 18, 2022 and began at 6:00 p.m. The meeting was held in the High School/Middle School Student Cafeteria.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretto, and Ms. Karen Pena. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy."

At 6:01 p.m. a Motion to go into Closed Session was made by Mr. Cannizzo and Seconded by Ms. Paretto and unanimously approved by voice vote of the members present.

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss personnel and potential legal issues and will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

At 6:26 p.m. a Motion to adjourn the closed session and return to the Work Session was made by Mr. Cannizzo and Seconded by Ms. Paretto and unanimously approved by voice vote of the members present.

At 6:30 p.m. Mrs. Gerardi reviewed the agenda and the Budget Calendar was handed out to all board members.

The meeting was opened to the public.

Mr. Freitag - 35 Hillman Drive

- Inquired if the Crusader building was functional yet

Dr. Iachetti stated that due to the building being historic, use is limited to administrative purposes.

Mrs. Freitag - 35 Hillman Drive

- Questioned if the dress code was adjusted after parents' requests at the last meeting

Dr. Iachetti stated that after speaking with the elementary principals, they have agreed to allow the students to wear sweatpants on gym days. This will be changed in the policy.

At 6:35 p.m. a Motion to adjourn was made by Mr. Cannizzo and Seconded Mrs. Mierzejewski and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the Meeting of the Elmwood Park Board of Education in session on October 18, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John DiPaola", written in black ink.

John DiPaola

Business Administrator/Board Secretary

**FINAL MINUTES
-REGULAR MEETING-
ELMWOOD PARK BOARD OF EDUCATION
OCTOBER 18, 2022**

The Regular Meeting of the Elmwood Park Board of Education was held on Tuesday, October 18, 2022 and began at 7:01 p.m. in the High School/Middle School Media Center.

Present were: Mr. Keith Cannizzo, Mr. Douglas DeMatteo, Mr. Chakib Fakhoury, Mrs. Louise Gerardi, Mrs. Elizabeth Mierzejewski, Ms. Carrie Paretti, and Ms. Karen Pena. Also present were, Dr. Anthony Iachetti, Superintendent of Schools, Ms. Jillian Torrento, Assistant Superintendent, Mr. John DiPaola, Business Administrator/Board Secretary, Ms. Frances Febres, board attorney, and Mrs. Darla Palmesino for the taking of minutes and members of the public.

Also attending was Francesca Carillo, student representative.

Roll call was taken. The Statement of Compliance, is hereby incorporated: In accordance with the requirements of Chapter 231 of the Public Laws of 1975, known as the "Open Public Meetings Act," this is to confirm that we are in compliance with the Sunshine Law and all appropriate postings and notices have been made. The following information is Board of Education Policy: "1) Any individual addressing the board of education is to state his/her name and address and sign the register at the podium. 2) No verbal accusation against any employee or member of the board of education shall be permitted. Such accusations may be presented in writing and will be given full consideration by the board of education. 3) No action will be taken by the board of education at the same meeting on requests from the public, which may necessitate either a new policy or a change in existing policy." Everyone stood for the flag salute and a moment of silence.

Dr. Iachetti introduced the student representative, Francesca Camillo.

Francesca Carrillo, Sr. Class President & Student Representative to the Board

- October is full of student activities
- PSATs were held at the school last week - students were happy
- New student IDs were issued
- Homecoming dance was a success - everyone had fun
- New activity - Student Sunrise - will be held at the field and bagels will be served
- This Friday is the homecoming game, parade

Mr. Daniel Basile

- Thanked the board for their support
- Fall sports program going well
- Spoke of the student athlete of the week, Alex Picinich
- He introduced Coach Tom Mulligan

Coach Tom Mulligan

- Discussed the North Jersey.com student athlete of the week, Alex Picinich.
- Four-year athlete
- Two-time captain
- Presented Alex a plaque

Dr. Dave Warner discussed the following

- Student athlete of the week, Alex Picinich, was given a drawing and one will be in the school hallway
- School tour took place for alumni Class of 1969 and 1972 - They toured the hall of champions - Loved coming to see it
- Thanked students, Francesca Carrillo, Mackenzie Bruce and Sara Spaho for assisting with the tour
- Spoke of some of the memories the alumni shared such as the school song which they sang on the stage, and Dr. Farese
- The alumni who visited were very impressed with the building, auditorium, science labs, field and all the changes that have been made

Ms. Torrento gave a HIB presentation and discussed the following:

- Annual HIB Self-Assessment Scores have been completed for 2021-22 school year
- Self-Assessment Scores are based on HIB training, programs and support the district has in place of the course of the school year. The scores are based upon a rubric that totals 78 points.
- Scores have maintained the same at the Middle and High School and increased at all three elementary schools
- At an upcoming BOE meeting the 2021-2022 Student Safety Data System (SSDS) will be presented as well as the 2022-2023 bi-annual report for September through December 2022.
- The amount of HIB reports have decreased drastically from last year, during September and October.
- The middle school and high school have efficiently implemented the new Wellness Suite at the direction of Dr. Warner and Mrs. DiMartino

Dr. Iachetti discussed the following:

- October 26th - parent presentation - Mallory's Army
- Congratulated Alex Picinich for Athlete of the Week
- Dress Code changes will be made to allow sweatpants to be worn on gym days in the elementary schools

At 7:16 p.m. the meeting was opened to the public on agenda items only. No one from the public spoke so votes were taken on the agenda items.

At 7:21 the meeting was opened to the public.

Mrs. Donna Roberts - 5 Homestead Road

- Discussed the girls sports program versus boys
- Asked if we can merge with another town for a cooperative sports program, applications due January 15th
- Would like to see the girls soccer program improve

Dr. Iachetti responded that things are being discussed regarding the girls programs and he asked Mrs. Roberts to leave her email.

At 7:25 p.m. the meeting was closed to the public and opened for board comments.

Mr. Fakhoury

- Congratulated the sports programs
- Congratulated the Student Athlete of the Week, Alex Picinich
- Progress

Mr. Cannizzo

- Happy the alumni who visited had positive feedback about the school
- Congratulated Alex Picinich

Mrs. Mierzejewski

- Happy to hear about positive school activities
- Congratulations to Alex Picinich

Mr. DeMatteo

- Nice to hear Dr. Warner discussing the memories the alumni shared on the tour
- Proud of our sports program and students
- Facilities are up and running, lights, etc.
- Congratulations to Alex and the team

Ms. Paretti

- Likes having the student representative at the meeting
- Happy to hear about the student event, Sunrise
- Congratulated Alex and his family
- Congratulated the Students of the Month

Ms. Pena

- Happy to hear positive feedback

Mrs. Gerardi

- Thanked everyone for attending the meeting
- Friday is Homecoming
- Read a note from alumni Sandra Hyman-Mehaffey
- Thanked the student representative for her report
- Congratulated Alex Picinich and his family

At 7:33 p.m. a Motion to adjourn was made by Mrs. Mierzejewski and Seconded by Mr. Fakhoury and unanimously approved by voice vote of the members present.

I hereby certify that these final summary minutes of the meeting of the Elmwood Park Board of Education in session on October 18, 2022 to be true and correct and in complete agreement with the official Minute Book of the Board of Education.

Respectfully submitted,

A handwritten signature in cursive script, appearing to read "John DiPaola", written in black ink.

John DiPaola
Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
WORK MEETING
October 18, 2022**

A WORK MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 6:00 P.M. IN THE MS/HS CAFETERIA AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT

B. CLOSED SESSION

Whereas, Section 8 of the Open Public Meetings Act, permits the exclusion of the public from a meeting in certain circumstances; and Whereas, the Board is of the opinion that such circumstances exist. Now therefore, be it resolved, that the Elmwood Park Board of Education will meet in closed session to discuss _____ will disclose to the public the subject matter listed when circumstances dictate the need for confidentiality no longer exists.

C. OPEN SESSION: REVIEW OF REGULAR AGENDA

- 1. PERSONNEL**
- 2. STUDENTS**
- 3. GENERAL**
- 4. BUSINESS**

D. BUDGET CALENDAR 2023-2024

E. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

F. PUBLIC COMMENTS

G. CLOSED SESSION-AS MAY BE REQUIRED

H. ADJOURNMENT



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY
AGENDA
REGULAR MEETING**

October 18, 2022

A REGULAR MEETING OF THE ELMWOOD PARK BOARD OF EDUCATION IS BEING HELD THIS EVENING AT 7:00 P.M. IN THE MEDIA CENTER AT MEMORIAL MIDDLE/HIGH SCHOOL, 375 RIVER DRIVE, ELMWOOD PARK, NEW JERSEY.

A. OPENING: ROLL CALL, SUNSHINE STATEMENT, FLAG SALUTE

B. PRESENTATIONS:

- SUPERINTENDENT'S REPORT
 - HIB Self-Assessment Grades- 2022-2023

C. COMMITTEE UPDATES

D. PUBLIC COMMENTS – AGENDA ITEMS ONLY

E. OPEN SESSION: REVIEW OF REGULAR AGENDA

1. PERSONNEL
2. STUDENTS
3. GENERAL
4. BUSINESS

F. PUBLIC COMMENTS – GENERAL

G. COMMENTS BY BOARD MEMBERS – OLD AND NEW BUSINESS

H. CLOSED SESSION – AS MAY BE REQUIRED

I. ADJOURNMENT

Dr. Anthony Iachetti, Superintendent of Schools, congratulates and recommends that the board of education acknowledge the **achievement(s)** of the following students for being selected as **Students of the Month** for September, 2022.

GILBERT AVENUE SCHOOL

STUDENT NAME

GRADE

Paige Murphy	Pre-K
Mohab Mobarak	K
Juliana Carreira	K
Julia Rojecki	K
Malia Byndloss	1
Layla Shuaib	1
Estelle Rosado	1
Natalia Cespedes	2
Jolene Jakupi	2
Cavani Gordon	2
Julius Jones	2
Danyel Genao	3
Chloe Rivera	3
Juhi Desai	3
Gianna Banuelos	4
Fatima Escobar	4
MiaBella Nunez	4
Alessandro Muzio	5
Daniella Santamaria	5

Zoe Vaughn	5
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GANTNER AVENUE SCHOOL

STUDENT NAME

GRADE

Rudra Vaghasiya	K
Joseph Sargenti	K
Milania Frith	1
Catherine Carrion Lopez	1
Serenity Outerbridge-Phillips	1
Harlow Ricketts	1
Logan Espejo Palicas	1
Ethan Chapman	2
Sydney Velez	2
Maddox Toro	2
Erin Basturk	3
Layla Hidalgo	3
Kian Macalaguim	3
Lesly Lopez Chocoj	4
Alessandra Rey	4
Nicolas Fallas	5
Alyssa Moody	5
Zlatko Ugrinovski	5

SIXTEENTH AVENUE SCHOOL

STUDENT NAMEGRADE

Eliza Mulligan	Pre-K
Gianna Tiboni	Pre-K
Zoya Pogosian	Pre-K
Alivia McNeil	Pre-K
Bryson Williams	Pre-K
Jordany Vasquez	Pre-K
Adam Witkowski	K
Emilia Fezo	K
Yusra Ali	K
Arian Becaj	1
Armin Pjetrovic	1
Julianna Burgio	2
Jinay Patel	2
Desmond Hilliard	2
Francisco Brooks	
Christian Cangialosi	3
Trinity Guirguis	3
Amberlee Cotto	3
Skye Hernandez	4
Noelia Capollari	4

Mylani McNeil	4
Imani Raye	5
Wilson Wong	5
Emi Hoxha	5
Hussein Elreda	5

MEMORIAL MIDDLE SCHOOL

STUDENT NAME

GRADE

Joshua Nelson	6
Angelo Zezima	7
Giuliana Feliciano	8

MEMORIAL HIGH SCHOOL

STUDENT NAME

GRADE

Candice Wong	9
Makayla Neal	10
Zeniah Karim	11
Aya Laabab	12

1. PERSONNEL

A. EMPLOYMENT

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal check:

PA-1	Name	Position	UPC#	Salary	Location	Effective Date
A.	Kaitlyn Allison	Maternity Leave Replacement	TCH.02.ELEM. EL.22 11-120-100-101-02-000-00	MA Step 1 \$56,614 (per diem)	Gantner Avenue School	11/23/2022
B.	Jamie (Silver) Rubin	Maternity Leave Replacement	TCH.02.SPEC. ELL.01 11-204-100-101-02-000-00	BA Step 1 \$52,809 (per diem)	Gantner Avenue School	12/7/2022
C.	Gabriella Sietsma	BCBA	CST.05.BEHV. NA.01 11-000-219-104-07-000-00	MA Step 9 \$65,883 (prorated)	Gantner Avenue School	1/15/2023
D.	Diego A. Vega	Network Administrator	ADM..12.NETW. NA.01 11-000-252-100-12-000-00	\$75,000 (prorated)	District	TBD

E.	Neil J. Murphy	Maternity Leave Replacement	TCH.01.SOCSL .HS.01 11-213-100-101-01-000-00	BA Step 1 \$52,809 (per diem)	Memorial High School	12/5/2022
F.	Nikolette Sciancalepore	Art Teacher	TCH.11.ART.MS.01 11-130-100-101-11-001-00	BA Step 1 \$52,809 (prorated)	Memorial Middle School	TBD
G.	Luisa Iuliano-Cabrera	ELA Teacher	TCH.01.LAL.MS.05 11-130-100-101-11-003-00	MA+30 Step 16 \$99,678 (prorated)	Memorial Middle School	TBD

B. RESIGNATION

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

PB-1	Name	Position	UPC#	Location	Effective Date
A.	Lauralee Lubrano	ELA Teacher	TCH.01.LAL.HS.03 11-140-100-101-01-003-00	Memorial High School	12/5/2022
B.	Dana Grasso	ELA Teacher	TCH.01.LAL.MS.05 11-130-100-101-11-003-00	Memorial Middle School	12/5/2022
C.	Lauren Zulu	1:1 Aide	AIDE.02.1TO1.NA.10 11-000-217-100-02-909-00	Gantner Avenue School	10/14/22

C. RETIREMENT

N/A

D. COACHES /STIPEND

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve the extra-curricular activity*, student activity position as listed in the categories below:

PD-1	Name	Position	Salary	UPC #	Location	Effective Date
A.	Bryan Press	Winter Track	\$150/per event	11-402-100-100-01-039-00	Memorial High School	2022/2023 Season
B.	Dennis Murri	Girls Wrestling	Step 4 \$10,684	11-402-100-100-01-042-00	Memorial High School	2022/2023 Season
C.	Christopher Clarke	Muslim Student Association	\$964.00	11-401-100-100-01-001-00	Memorial High School	2022/2023 Season

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education ***approve to rescind*** the appointment of Dennis Murri as Assistant Boys Wrestling Coach, from the August 23, 2022 agenda.

3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve Diana Lovermi to provide Speech Services during lunch period.

E. APPOINTMENT OF AIDES

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PE-1	Name	Position	UPC #	Salary	Location	Effective Date
A.	Safije Shahaj	1:1 Aide	AIDE.02.1TO1.NA.06 11-000-217-100-02-909-00	\$17.50/hr	Gantner Avenue School	Upon completion of background check
B.	Naima Aglaguel	1:1 Aide	AIDE.02.1TO1.NA.10 11-000-217-100-02-909-00	\$17.50/hr	Gantner Avenue School	Pending Parapro exam results

NOTE: These appointments cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

F. SUBSTITUTES

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **appointment** of the following substitutes for the 2022/2023 school year, pending the results of a criminal background check:

Julie Alicea-Substitute Nurse
 Sofia Milevski
 Alyssa Barrios
 Ali Suiafan
 Hipatia Lopez
 Dana Grasso
 Nikolette Sciancalepore

NOTE: These appointments **cannot** exceed 29 hours per week and do not include benefits, vacations, health benefits, sick leave, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education.

G. TRANSFER

N/A

H. MOVEMENT ON GUIDE/SALARY ADJUSTMENT

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **movement on guide/salary adjustment** for the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1 and 18A:29-13:

PH-1	Name	Current Step	Proposed Step	UPC	Location	Effective
A.	Stephanie Russell	BA Step 3 \$53,559	MA Step 3 \$57,059	TCH.04.PSD. ELM.06 11-216-100-101- 04-000-00	Sixteenth Avenue School	9/1/2022

B.	Liliana Gutierrez Suero	BA Step 6A \$57,349	MA Step 6A \$60,299	TCH.11.FORL.02 11-130-100-101- 11-004-00	Memorial Middle School	9/1/2022
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I. VOLUNTEER

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *appointment* of the following volunteers for the 2022/2023 school year, pending results of fingerprint check:

Name	Position	Location	Effective
Ali Suiafan	High School Boys Basketball	Memorial High School	2022/2023 Season Season

J. FMLA/MATERNITY LEAVE/LEAVE OF ABSENCE

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *Maternity/Disability/Leave of Absence*, for:

PJ-1	Name	School	Position	From	To
A.	Lauren Zuravner	Memorial High School	BCBA	1/3/23 <i>Sick 1/3/23 through 2/15/23</i> <i>Personal 2/16/23 & 2/21/23</i> <i>F.I. Days 2/22/23 & 2/23/23</i> <i>Unpaid 2/24/23-6/21/23</i>	6/21/2023
B.	Colleen Zappulla	Gantner Avene School	Special Education Teacher	12/8/2022 <i>Sick 12/8/22 through 2/13/23</i> <i>Personal Days 2/14/23 & 2/15/23</i> <i>F.I. Days 2/16/23 & 2/22/23</i> <i>Unpaid 2/23/23 - 6/30/23</i>	6/30/2023
C.	Ashton Borsella	Gilbert Avenue School	Teacher	1/3/2023 <i>Sick 1/03/23 through 3/1/23</i> <i>Family Illness 3/2/23 - Personal 3/3/23</i> <i>Unpaid 3/6/23 through 5/28/23</i>	5/28/2023

K. WORKSHOP/TRAINING

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following request for the 2022/2023 school year, for the following employees to attend workshops:

PK-1	Name	Position	Date	Sub Required	Cost	Activity	Location
A.	Debra Burniston	Teacher Gantner Avenue	10/27/2022	Yes	\$279.00 funded through Title IIA	Purposeful Play to Increase Students' Academic Learning & Social-Emotional Growth	Live Online
B.	Colleen Gabel	School Counselor	10/19/2022	No	No Charge	Question, Persuade, Refer Suicide Prevention	Bergen County Division of Mental Health
C.	Cayla Casey	Supervisor of Instruction	Monthly October 2022 through May 2023	No	\$249.00 funded through Title IIA	The TMI Education Leadership Co-Op Advancing Individual Leadership Development	Virtual

L. STUDENT TEACHING OBSERVATION/PRACTICUM/INTERNSHIP

1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *confirm/approve* the Field Site Affiliation Agreement with William Paterson University for the 2022/2023 school year.

M. PARAPROFESSIONALS

N/A

N. EMPLOYEE CONTRACTS

N/A

O. JOB DESCRIPTIONS

N/A

P. GENERAL

N/A

Motion of: Mr. Fakhoury

Seconded By: Ms. Paretta

Consent Vote on items: PA1-PL1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

2. STUDENTS

- 1) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district placement(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year, as indicated:

S-1	SID	School Name	Dates	Total Tuition
A.	113099	BCSSSD - Brownstone School	9/28/2022 - 6/30/2023	\$62,955 (prorated)
B.	113084	Bonnie Brae School	9/29/2022 - 6/30/2023	\$71,810 (prorated)
C.	106753	Hohokus School	10/03/2022 - 6/30/2023	\$9,900 (prorated)
D.	108804	Hohokus School	10/03/2022 - 6/30/2023	\$9,900 (prorated)
E.	113018	CTC Academy	09/29/2022 - 6/30/2023	\$76,526.00 (prorated)

NOTE: ALL COSTS ARE ESTIMATES AND SUBJECT TO CHANGE AND VERIFICATION.

- 2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *out of district one to one aide(s)* as regulated by N.J.A.C. 6A:14 and N.J.A.C. 6A:23A-18, Private/Public Schools for Students with Disabilities for the 2022/2023 school year as indicated:

S-2	SID	School Name	Dates	Total Tuition
A.	109283	South Bergen Jointure Commission	9/01/2022 - 6/30/2023	\$47,000.00

- 3) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve *BCSS, Teacher of the Deaf and Hard of Hearing services* for JL/107800 for the 2022/2023 school year.

- 4) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the following students as *incoming tuition student(s)* for the 2022/2023 school year as indicated:

S-4	SID	EPPS School Name / Sending District	Dates	Total Incoming Tuition
A.	112686	Sixteenth Avenue School (PSD / ASD Program) / Garfield Public Schools	9/7/22 - 2/7/23	Program: \$14,371.00/year (prorated) 1:1 aide: \$22,680.00/year (prorated) Occupational & Speech Therapy: \$42/hour (per session as per IEP)
B.	111719	Elmwood Park Memorial High School / Hackensack Public Schools (McKinney-Vento)	9/16/22 - 6/21/23	\$11,844.00/year (prorated)
C	112979	Elmwood Park Memorial Middle School / Paterson Public Schools (McKinney-Vento)	9/7/22 - 6/21/23	\$10,886.00/year
D.	113010	Elmwood Park Memorial Middle School / Paterson Public Schools (McKinney-Vento)	9/7/22 - 6/21/23	\$10,886.00/year
E.	110324	Elmwood Park Memorial High School / Paterson Public Schools (McKinney-Vento)	9/12/22 - 6/21/23	\$11,844.00/year (prorated)

F.	113065	Gantner Avenue School / Paterson Public Schools (McKinney-Vento)	9/12/22 - 6/21/23	\$11,502.00/year (prorated)
G.	113027	Gantner Avenue School / Little Ferry Public Schools (McKinney-Vento)	9/7/22 - 6/21/23	\$11,502.00/year

Motion of: Mr. Cannizzo

Seconded By: Ms. Pena

Consent Vote on items: S1-S4

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

3. GENERAL

G1. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *activity/events/fundraisers/etc.* request for the 2022/2023 school year as listed below:

G-1	School Activity	Loc./Sch.	Date/Time	Participants	Adm. / Teach. / Coach / Advis.
A.	Creation of Dungeon and Dragons Club	High School Room 302	22/23 School Year	Interested High School Students	Mr. Switala Mr. Clarke
B.	Guidance Trip To Montclair State University	Montclair University, Montclair, NJ	11/18/22 9:30 am to 12:20 pm	High School Juniors and Seniors	Dr. Warner

C.	LGBTQ Youth Leadership Summit sponsored by the Bergen County Youth Services Commission.	Bergen Community College	10/21/22 8:30 am to 2:30 pm	High School GSA Club, Students/Officers	Ms. Romanchuk
D.	High School Volleyball 6 on 6 with students, Faculty and coaches	High School Gym	11/17/22 3:30 pm to 6:00 pm	Interested High School Students, Faculty, and Alumni	Ms. Barrios Ms. Voigt
E.	5th Grade Field Trip Team Makers will have 4 groups of about 16-18 students in each group with stations in Engineering, Science, and Team Building with fun skill games	Imagine That 4 Vreeland Road Florham Park	2/27/23 9:30 am to 12:30 pm	Gantner Avenue 5th Grade Students	Ms. Jackter
F.	Senior Students will sit on the Football Field and watch the sunrise. This is to build peer bonding amongst students	High School Football Field	10/20/22 6:45 am to 7:45 am	High School Interested Seniors	Ms. Alfonso
G.	Mr. Michael DeLeon will speak about the dangers of vaping and the consequences of its use	HS/MS Auditorium	10/28/22	HS/MS All Students	Ms. DiMartino
H.	Cultural Pride This event will give students the opportunity to show cultural pride. Students and staff will dress up with items to represent their culture.	Middle School	10/28/22	Middle School Interested Students/Staff	Ms. Gonzles Ms. Rebelo

G2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the *Elmwood Park High/Middle School Winter Sports Schedules* as submitted, for the 2022/2023 school year and also approves participation in all NJSIAA State Sectional, Regional and Final tournaments as well as all County & League Sponsored tournaments for all winter sports teams & athletes that qualify and all costs associated with participation.

Motion of: Mr. Cannizzo

Second by: Ms. Pena

Consent Vote on item: G1-G2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

4. BUSINESS

M. ACCEPTANCE OF MINUTES

M1. BE IT RESOLVED: that the minutes of the following meeting be accepted:

- | | |
|--------------------|-----------------|
| September 27, 2022 | Regular Meeting |
| September 27, 2022 | Closed Session |
| October 1, 2022 | Special Meeting |

Motion of: Mr. Fakhoury

Seconded by: Ms.Pena

Consent Vote on items: M1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED	10/1/22 minutes	9/27/22 minutes							

F. FINANCIAL

F1. FINANCIAL REPORTS

BE IT RESOLVED: that the board of education accepts the September 2022, financial report, as submitted, which include the monthly Board Secretary's Report, Transfer Report, and the Treasurer of School Moneys Report for the respective month endings. The Board notes that the Secretary's and Treasurer's Reports are in balance for the cash receipts and disbursements for the respective month endings.

Pursuant to N.J.A.C. 6A:23-2.11(c)3, the board of education secretary certifies that as of September 2022 that no line item account has encumbrances and expenditures, which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23-2.11(a).

BE IT FURTHER RESOLVED:

Pursuant to N.J.A.C. 6A:23-2.11(c)4, the board of education secretary certifies that as of September 2022, after review of

the District's monthly financial reports no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11(b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

F2. CONFIRMATION OF BILLS AND WARRANTS

BE IT RESOLVED: that, based upon the recommendation of the superintendent and business administrator, the bills payable by check numbers 34781 through 34913 totaling \$1,555,974.20 and wire transfers totaling \$474,801.10 from Spencer Savings Bank Board of Education General Account, check numbers 1562 through 1566 totaling \$15,022.75 from Spencer Savings Bank Board of Education Food Service Account, which were reviewed by the Finance Committee, be confirmed for payment.

F3. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for September 30, 2022 in the total amount of \$1,161,296.90.

F4. PAYROLL CONFIRMATION

BE IT RESOLVED: that the board of education confirms the action of the board secretary/business administrator in issuing the payroll for October 14, 2022 in the total amount of \$1,139,218.26.

F5. ESEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve the 2021/2022 ESEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2022/2023 school year, and to further approve the filing of an amendment if required, to its current year 2022/2023 application to use the carryover

funds listed below in the 2022/2023 school year grant pending NJDOE approval:

<u>ESEA Consolidated Title</u>	<u>Carryover Amount</u>
Title I	\$61,824
Title I SIA	\$14,017
Title II	\$16,706
Title III	\$1,745
Title III Immigrant	\$2,243
Title IV	\$27,346

F6. IDEA CARRYOVER/GRANT AMENDMENT

BE IT RESOLVED: that upon the recommendation of the Superintendent, the board of education approve the 2021/2022 IDEA carryover request for the Elmwood Park School District, carryover funds to be used for the 2022/2023 school year, and to further approve the filing of an amendment if required, to its current year 2022/2023 application to use the carryover funds listed below in the 2022/23 school year grant pending NJDOE approval:

<u>IDEA Grant</u>	<u>Carryover Amount</u>
Basic	\$4,833

F7. ALLOCATION OF COMPENSATION AND FUNDING SOURCE 2022/2023 ESSER II GRANT

BE IT RESOLVED: that upon grant approval and the recommendation of the superintendent, the board of education approve 100% of the allocation of the salary and funding source for the below listed employee whose remuneration is supported by the 2022/2023 CRRSA ESSER II grant, Account #20-483-200-100-08-000-00.

Rebecca (Manzano) Palermo, Guidance, \$58,059

F8. APPROVAL OF FUNDING SOURCE CRSSA ESSER II GRANT

BE IT RESOLVED: that upon approval and the recommendation of the superintendent, the board of education approves the cost of the **high school dual enrollment program through Fairleigh Dickinson University** to be paid through ESSER II Grant, Account #20-483-100-600-08-000-00 (not to exceed \$30,000.00)

F9. ALLOCATION OF FUNDING SOURCE 2022/2023 ARP/ESSER III GRANT

BE IT RESOLVED: that as outlined in the grant and upon the recommendation of the superintendent, the board of education approve the purchase of the below listed **assembly programs** from Academic Entertainment under the ARP/ESSER III Grant.

Account #20-487-200-500-08-000-00

“Corey the Dribbler” (\$5,085.00)

Gantner Avenue School 6/15/2023 2 shows

Gilbert Avenue School 6/16/2023 2 shows

Sixteenth Avenue School 5/01/2023 2 shows

“The Great Show” (\$5,085.00)

Gantner Avenue School 1/26/2023 2 shows

Gilbert Avenue School 1/24/2023 2 shows

Sixteenth Avenue School 1/23/2023 2 shows

“Steered Straight” (\$5,000.00)

High School & Middle School 10/28/2022

Motion of: Ms. Paretti
 Seconded by: Ms. Pena
 Consent Vote on items: F1-F9

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

B. BUSINESS

BG1. USE OF FACILITIES – APPROVALS

BE IT RESOLVED: that, upon the recommendation of the superintendent and business administrator, the board of education approves the requests for Use of School Facilities, pending receipt of required documentation according to Board Policy #7510.

BG2. SUBMISSION OF COMPREHENSIVE MAINTENANCE PLAN

WHEREAS: the Department of Education requires New Jersey School Districts to submit three-year maintenance plans documenting “required” maintenance activities for each of its public school facilities, and

WHEREAS: the required maintenance activities as listed in the submitted document for the various school facilities of the Elmwood Park School District are consistent with these requirements, and

WHEREAS: all past and planned activities are reasonable to keep school facilities open and safe for use or in their original condition and to keep their system warranties valid,

BE IT RESOLVED:

that the Elmwood Park Board of Education hereby authorizes the school business administrator to submit the attached Comprehensive Maintenance Plan for the Elmwood Park School District in compliance with Department of Education requirements.

Motion of: Mr. Fakhoury

Seconded by: Ms. Pena

Consent Vote on items: BG1-BG2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

H. HARASSMENT, INTIMIDATION & BULLYING

- H1. BE IT RESOLVED: that the board of education does hereby affirm the superintendent's decision on Harassment, Intimidation and Bullying:
Case #2022-2023-070-0.

H2. Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the **2021-2022 HIB Grades Self-Assessment**, as per the Antibullying of Rights Act.

Motion of: Ms. Pena

Seconded by: Ms. Paretti

Consent Vote on items: H1- H2

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

L. LEGAL

L1. REJECTION OF BOILER MAINTENANCE AND SERVICE BID

WHEREAS: the Elmwood Park Board of Education (the “Board”) advertised for bids for Annual Boiler Maintenance, Cleaning and Repair pursuant to the Public School Contracts Law; and

WHEREAS: on OCTOBER 6, 2022, the Board received a bid from C.J. Vanderbeck & Son, Inc.; and

WHEREAS: C.J Vanderbeck’s bid contains material defects rendering it non-responsive; and

WHEREAS: the Board seeks to re-advertise for bids in accordance with the Public School Contracts Law.

BE IT RESOLVED: that the Board hereby rejects the bid received by C.J. Vanderbeck & Son, Inc. for Annual Boiler Maintenance, Cleaning and Repair as non-responsive.

BE IT FURTHER RESOLVED: that the Business Administrator is hereby authorized to re-advertise the contract for Annual Boiler Maintenance, Cleaning and Repair in accordance with the Public School Contracts Law.

Motion of: Mr. Cannizzo

Seconded by: Mrs. Mierzejewski

Consent Vote on items: L1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

A. ADOPTION OF POLICIES AND REGULATIONS
--

A1. FIRST READING OF REVISED POLICIES

BE IT RESOLVED: that, upon the recommendation of the superintendent and Business administrator/board secretary, the board of education does hereby approve the Second reading of revised policies and regulations, and new policy as follows:

P5511	Dress and Grooming
P5512	Harassment, Intimidation or Bullying

Motion of: Ms. Pena

Seconded by: Ms. Paretti

Consent Vote on items: A1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its meeting held on October 18, 2022.

John DiPaola, Business Administrator/Board Secretary



**Elmwood Park Board of Education
ELMWOOD PARK, NEW JERSEY**

**AGENDA
ADDENDUM
October 18, 2022**

PERSONNEL

A. EMPLOYMENT

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointments of the following school administrators, principals, teachers, custodians and other officers and employees pursuant to N.J.S.A.18A:16-1, N.J.A.C. 23A-6.8, and Board Policies 3141 and 4125, effective for the 2022/2023 school year, pending the results of a criminal check:

PA-2	Name	Position	UPC#	Salary	Location	Effective Date
A.	Gi Yoon Shin	Supervisor of Instruction	SUPV.11.INST.05 11-000-221-102-08-000-00 11-000-223-102-08-000-00 11-000-240-103-02-000-00	\$91,000 (prorated)	District	TBD

B. RESIGNATION

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education *accept the following employee resignations* pursuant to N.J.S.A. 18A:28-8; and Board of Education Policy 3141 for the 2022/2023 school year:

PB-2	Name	Position	UPC#	Location	Effective Date
A.	Ashley Clark	LLD Teacher	TCH.04.SPEC.EL.03 11-204-100-101-04-000-00	Sixteenth Avenue School	12/16/2022

E. APPOINTMENT OF AIDES

2) Dr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education confirm/approve the appointment of the following aides pursuant to N.J.S.A.18A:16-1 and Board Policy 4125, effective for the 2022/2023 school year, pending the results of a criminal background check:

PE-2	Name	Position	UPC #	Salary	Location	Effective Date
A.	Jerard Bilog-Staromana	1:1 Aide	AIDE.02.AUST.NA.10 11-214-100-106-02 -000-00	\$17.50/hr (Revision from June 28, 2022 Agenda)	Gantner Avenue School	9/1/2022
B.	Ariana Almi	Classroom Aide	AIDE.02.LLD.NA.04 11-204-100-106-02 -000-00	\$17.50/hr	Gantner Avenue School	Upon Completion of Background Check
C.	Zulaykho Yuldosheva	1:1 Aide	AIDE.11.AUST.NA.10 11-214-100-106-11- 000-00	\$17.50/hr	Memorial Middle School	Upon Completion of Background Check

NOTE: These appointments cannot exceed 29 hours per week and does not include benefits, vacations, health benefits, sabbatical leave, or any other benefits provided by contract between the Elmwood Park Education Association and the Elmwood Park Board of Education

N. EMPLOYEE CONTRACTS

1) APPROVE 2022/2023 CONTRACT FOR BOARD SECRETARY/BUSINESS ADMINISTRATOR

BE IT RESOLVED: Mr. Anthony Iachetti, Superintendent of Schools, recommends that the board of education does hereby approve the contract with Mark Jacobus, **Board Secretary/Business Administrator**, for the 2022/2023 school year, at a salary of \$160,000 (prorated), effective January 1, 2023, through June 30, 2023, as per employment agreement approved by the Interim Executive County Superintendent as *submitted*.

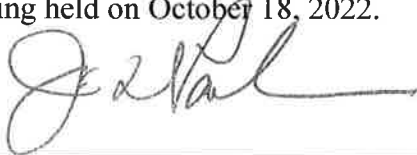
Motion of: Mr. Cannizzo

Seconded by: Ms. Pena

Consent Vote on items: PA2-PN1

	KC	DD	CF	EM	CP	KP	DZ	DA	LG
AYE	X	X	X	X	X	X			X
NAY									
ABSENT							X	X	
ABSTAINED									
RECUSED									

Certified to be true copies of resolutions adopted by the Elmwood Park Board of Education at its Meeting held on October 18, 2022.



John DiPaola, Business Administrator/Board Secretary